<u>Program Authorization</u>: Officer candidate indoctrination and training for Active Duty appointment in the U.S. Navy as an ensign, designator 1390 (Student Naval Aviator) or 1370 (Student Naval Flight Officer). Aviation Officer Community Manager (BUPERS-313) is the officer community manager.

- 1. Program Authority: Title 10 U.S. Code Sections 531, 532, 653 and 12209.
- 2. Cancellation: Program Authorization 106 of October 2019.
- 3. Quota: As prescribed by the Deputy Chief of Naval Operations (Manpower, Personnel, Training and Education) (N1).

4. Qualifications

- a. Citizenship: Applicants must be U.S. citizens.
- b. Gender: Open to men and women.
- c. Age: Applicants must be at least 19 years old and not have passed their 32nd birthday at time of commissioning.
- d. Education: Bachelor of Arts or Bachelor of Science degree from an accredited college or university.
- e. Physical: Must be physically qualified and aeronautically adapted to engage in duties involving flying in line with the physical standards established by the Chief, Bureau of Medicine and Surgery (CHBUMED). Active Duty military members accepted as candidates must obtain an aviation applicant physical exam from a qualified flight surgeon to determine aeronautical adaptability.
 - f. Duty Preference: No restrictions.
- g. Program Specific Requirements: Aviation Selection Test Battery minimum scores: Academic Qualifications Rating (AQR) 4/Pilot Flight Aptitude Rating 5 for 1390 applicants and AQR 4/Flight Officer Flight Aptitude Rating 5 for 1370 applicants. The Commander, Navy Recruiting Command (CNRC) will endeavor to select candidates with the highest mental qualifications, accepting minimum scores only when market conditions or exceptional cases warrant.
- 5. <u>Waivers</u>: In cases where the applicant does not meet all the qualifications, but otherwise has an exceptional record or proven skillset required by the Navy, a waiver may be considered. If a waiver is requested, then follow the steps below prior to the convening of the selection board.
- a. Application Contents: Aviation waiver request form available upon request from General Officer Accessions Program/Direct Commission Officer Program CNRC (N311).

- b. Routing: Submit completed waiver request form via e-mail to CNRC (N311).
- c. Approval Authority: CNRC.
- d. Notifying the Applicant: CNRC will notify the applicant of waiver status.

6. Accession Source

- a. Civilians who have not disenrolled previously from any military flight training program for reasons other than minor medical conditions which were temporarily disqualifying.
- b. Active or Reserve Navy enlisted members who have not disenrolled previously from any military flight program.
- c. Active or Reserve enlisted members of other branches of the armed services who have not disenrolled previously from any military flight program. Additionally, these applicants must either be released conditionally from the parent branch or be authorized in writing by a cognizant official of the parent branch to apply for the program.
- d. Active or Reserve officers, or former officers of other branches of the armed services are not eligible to apply for the officer candidate program under this Program Authorization.
- 7. <u>Indoctrination</u>: Selectees will attend Officer Candidate School (OCS) in Newport, RI. Following commissioning, officer will normally be assigned to designator-specific training as prescribed by Chief of Naval Air Training (CNATRA).
- 8. <u>Enlistment</u>: Civilians and enlisted applicants in the paygrade of E-4 and below, who are selected for this program are designated officer candidates and advanced to the paygrade of E-5 upon reporting to OCS. Enlisted applicants in the paygrades of E-5 and above are designated officer candidates in their present paygrades.
- 9. Constructive Entry Credit: Not Applicable.
- 10. <u>Appointment</u>: Candidates will be commissioned in the unrestricted line of the U.S. Navy as an ensign, designator 1390 or 1370, dependent on program to which applying.
- 11. <u>Service Obligation</u>: Student naval aviators (1390) shall serve a minimum of 8 years on Active-Duty from the date of designation as a naval aviator (1310). Student naval flight officers (1370) shall serve a minimum of 6 years on Active-Duty from the date of designation as a naval flight officer (1320). Candidates disenrolled from flight training prior to designation shall serve on Active-Duty in line with Required Service of Officers Disenrolled from Special Navy Training Programs, MILPERSMAN 1540-010.

12. <u>Pay and Allowances</u>: Upon commencing OCS, officer candidates will receive pay and benefits based on paygrade outlined in paragraph 8.

Approved:

Rear Admiral, U.S. Navy

Director, Military Personnel Plans and Policy (N13)

Date: 8 Mar 21